AMERUS Group

# FORESIGHT FORUS EXECUTION

2003 ANNUAL REPORT



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AmerUs Group is one of America's leading life insurance and annuity companies. We are intensely focused on our core businesses and are committed to delivering outstanding value for our customers, distributors, associates and shareholders.

Several years ago, we recognized that the markets for asset protection and accumulation products were undergoing dramatic changes. Customers were becoming more sensitive to levels of risk and associated returns. Investment markets were becoming increasingly volatile. Industry-wide, old products and strategies were failing to address consumer demand for upside opportunity with downside protection, as well as shareholder demands for higher returns.

We set out to create a new business model that would position AmerUs Group for success in this changing environment.

A model built on well-conceived products, strong distribution and the ability to quickly and effectively execute on emerging opportunities. A model designed to strengthen capital levels and deliver quality, predictable top line growth in a variety of market conditions. A model supported by a disciplined, value-added investment process and an experienced, talented team of associates focused on delivering outstanding bottom-line results.

During 2003, the benefits of this new model became clear, as it produced significant, positive results for your company – underscoring our story of accurate FORESIGHT, disciplined FOCUS and results-oriented EXECUTION.

# TO OUR SHAREHOLDERS:

Seven years may not seem like a long time for a company whose history dates back to 1896.

But in the seven years since our IPO came to market in 1997, we have transformed AmerUs Group from a small, successful regional player in the financial services industry to a nationwide leader in *both* the life insurance and annuity marketplaces.

We completed three acquisitions and two demutualizations. We divested our non-core businesses and recast our product portfolio from low-return traditional life and annuity products to higher-margin products designed to better serve the needs of our target markets. We reinvented our distribution systems, achieving multi-channel balance in our life insurance business and creating a powerful, predominantly owned sales force for our annuity business. Along the way, we delivered outstanding results to our shareholders.

During the seven years ended December 31, 2003, AmerUs Group assets grew seven-fold to \$22 billion. Life and annuity sales grew at compound annual growth rates of 25 percent and 67 percent respectively. Operating earnings grew at a compound annual growth rate of 20 percent. Operating return on equity steadily advanced from less than eight percent to 12 percent.

Our vision was to create a company that could deliver strong, sustainable earnings growth under a variety of market conditions. And our performance in 2003 suggests that this vision has already become reality, with future benefits emerging as we continue to execute our strategy.

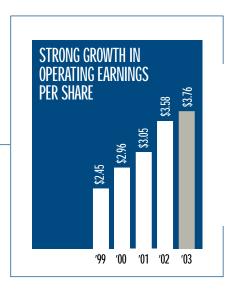
While low interest rates continued to pressure the fixed life insurance and annuity markets, our refined product, distribution and operating strategies enabled AmerUs Group to produce record adjusted net operating income of \$149 million in 2003. Net income advanced 156 percent over 2002 results to \$161.1 million. Book value (excluding accumulated other comprehensive income) grew more than 12 percent in 2003 to \$33.81 per share and we achieved our goal of 12 percent return on equity.

We also strengthened our management team, continued to streamline operations and positioned the company, strategically, tactically and financially, for additional success going forward.

### The foresight to "do products right"

One of the strengths of AmerUs Group is product innovation. A sustainable product strategy must deliver value to the company, as well as to customers and distributors. That's why all of our products are designed and managed to increase competitiveness, improve profitability, effectively manage risk and accelerate the emergence of earnings.

In 2003, we continued to refine our product offering to achieve these objectives. We made the difficult but appropriate decision to eliminate the par whole life product line, which no longer delivered acceptable margins. And we shifted our business away from term life products and traditional fixed annuities, which detract from the value of our enterprise in the



current low interest rate environment. We continued to improve our industry-leading equity-index products to deliver even greater security and long-term value for customers and the company.

We utilize a disciplined, "fast-follower" approach to product development, which means we won't always be the first company to enter a new marketplace. Instead, we study competitors' products and consumer demand, then enter a market only when we know we can effectively meet a well-defined need. We used this fast-follower approach in the equity-index market, which enabled us to quickly build a significant presence in that emerging and growing market. We studied what others were doing, then delivered a better design, a leading edge administrative system and a simple, conservative hedging strategy to effectively manage risk. We will continue to utilize this approach as market conditions and consumer preferences change.

At the close of 2003, AmerUs Group ranked first in the \$100 million equity-index life insurance market, with a 52 percent market share. We ranked second in the \$14 billion equity-index annuity market, with a nine percent market share.

During 2004, we will use our fast-follower approach to deliver a competitive lifetime no-lapse guarantee for our universal life products. We are better attuned to the marketplace than we've ever been. We are using our product discipline to selectively compete in the markets and segments that deliver the best risk/return profiles.

### Focusing on more profitable life sales

During 2003, we significantly improved the margins in our life products—and still delivered our second-highest sales year ever, producing \$119 million in new life insurance premiums.

Over the last six years, AmerUs Group life insurance sales have grown at a compound annual growth rate of 14 percent, while total sales in the life insurance industry grew by an average of less than three percent over the same period of time.

As a result of our growth, AmerUs Group ranks among America's top 15 providers of fixed life insurance. Our goal is to be among the top ten, and we are planning for ten percent growth in life insurance sales in 2004.

We continued to benefit from strong sales of our equity-index life insurance products in 2003, which grew 13 percent to \$52 million. These well-conceived products address consumer demand for upside opportunity and downside protection, while delivering faster emergence of earnings to the company. They have been embraced by both customers and distributors, and we expect sales of these products to continue to grow in 2004. According to Advantage Compendium, an independent research and consulting firm, AmerUs Group was far-and-away the national leader in equity-index life insurance sales in 2003.

During 2003, we accomplished a number of other goals designed to enhance earnings from our life insurance operations. We completed the integration of Indianapolis Life and reduced staff in our life insurance operations by 20 percent. We significantly strengthened our life group senior management team, while aligning our brands and distribution channels to reduce conflict and enhance future growth.

# Growing multi-channel balance in life distribution

Because we believe our customers benefit from the knowledge and experience of professionally trained agents, we have always been an agent-based company. Agents like our innovative products and advanced technology, as well as our willingness to listen to their ideas and respond to the needs of their clients. During 2003, we continued to enjoy success in attracting top producers to our growing enterprise. At the close of the year, more than 22,000 agents in four diversified distribution channels were under contract to sell our products.

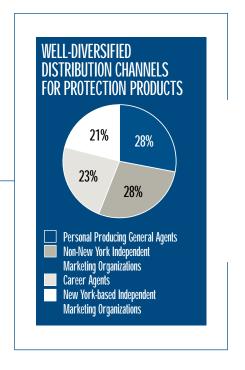
During the year, we also improved the quality of our distribution infrastructure—eliminating marginal producers and setting the stage for continued profitable growth.

### Outstanding execution in our annuity business

The accumulation business is a strong complement to our protection business, and AmerUs Group continues to be a leader in America's fixed annuity industry.

During 2003, we held new annuity sales at \$1.8 billion, which was in line with 2002 sales. We prudently decided not to grow sales, since low interest rates also continued to compress profit margins on existing business.

Instead, we literally turned our production on a dime – shifting new sales from traditional fixed annuities to equity-index annuities. Equity-index annuities not only deliver attractive returns and guarantees to customers, they also produce wider spreads than those available on fixed products and create greater long-term value for the company and our investors. Our goal was to grow equity-index annuities from a third of our sales in 2002 to two-thirds of our sales in 2003. We more than accomplished this objective, with equity-index sales exceeding 75 percent of our volume last year.



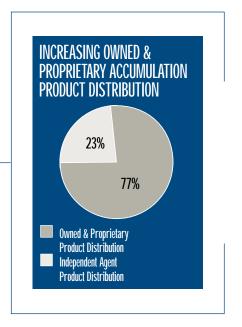
# Controlled annuity distribution is a strategic advantage

We were able to achieve the dramatic shift to equity-index annuity products because of our structure and our culture. Rather than have contracts with thousands of agents—as many leading annuity companies do—our model is designed to work with a smaller number of professional agents who write significant amounts of business. By managing these agents primarily through company-owned marketing organizations, we can more quickly and effectively control our sales mix to take advantage of interest rate changes and marketplace opportunities.

Our controlled distribution strategy produces additional benefits for customers, producers and the company. The emphasis on active, professional agents has resulted in lower turnover among our producers as well as our customers. We eliminate the costs of licensing and serving thousands of unproductive agents, while creating exclusivity and greater value in our agent contract.

### Solid, disciplined investment performance

During 2003, we took advantage of improving markets to generate \$1 billion in net investment income. In addition, we improved our credit quality, further diversified our risk, enhanced our asset allocation and significantly strengthened our



### MESSAGE FROM ROGER K. BROOKS CHAIRMAN AND CEO

One of our most important events in 2003 was the appointment of Tom Godlasky as president and chief operating officer of AmerUs Group. This resulted from a very disciplined succession process which was put in place by our board of directors to ensure that we have strong management continuity in the company.

Tom is well-qualified for this new role and he has my full confidence and support. Tom joined the company in 1995, and has played a key leadership role in our strategic transformation. He has over 23 years of management experience and has provided excellent results-oriented leadership for a number of our core functions including our investment operations, information technology division, corporate-wide operational improvement initiative, and others.

Because Tom is now leading the daily operations of the company, I have more time to devote to strategic issues in my role of chairman and chief executive officer. Tom and I have a common set of goals and are committed to creating value for our constituents.

Fogue K. Brooks

**Thomas C. Godlasky**President and COO

capital position. As a result of these efforts, we continue to have a strong, high-quality investment portfolio supporting our products.

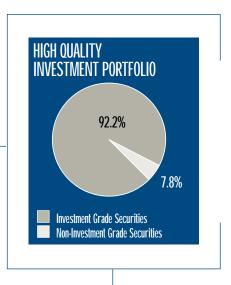
Throughout the year, we worked to refine our mix of assets—reducing lower-rated securities and lowering single-issuer credit exposure, while freeing up and enhancing capital. Our investment and asset-liability disciplines are strong, and we are focused on managing risks and building long-term value for our shareholders.

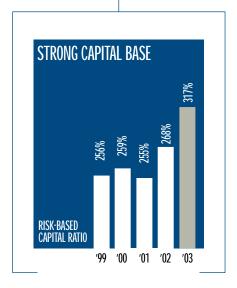
As evidence of this focus, our risk-based capital ratio grew to 317 percent in 2003, above our target of 300 percent. To maintain this superior capital position, we are now pricing all of our products at the 300 percent risk-based capital level.

# Our corporate governance: as important and as strong as ever

We believe that effective corporate governance is the cornerstone of our company. We have always had strong, independent directors who are committed to overseeing company management and ensuring that the interests of the shareholders are served. The composition of our board, its processes, committees and overall spirit ensure that you, our shareholders, are fully represented.

Our directors are talented individuals whose interests are aligned with those of our shareholders. Earlier this year we were very pleased to add Stephen Strome, chairman and chief executive officer of the Handleman Company, to AmerUs Group's board. He is a respected leader and visionary in the prerecorded music distribution industry, and we look forward to benefiting from his creativity and experience as we go forward.





At our annual meeting this year, John Albers, a 21-year board member, will retire. John has played a key role in the leadership of our board. While his contributions are too numerous to list in full, his guidance during our transition from a mutual insurance company to a publicly-held stock insurance company and his sound judgment on corporate governance principles have been a critical part of our success. We thank John for his service and contributions.

### Focusing on the future

In 2004, we will continue to focus our resources on our two core segments—protection and asset accumulation. We will continue to manage these businesses in ways that enable us to maintain a market leadership position in our target sectors while providing value to our customers, distributors, associates and shareholders. If the current low interest rate environment persists, achieving our targeted profit levels in our traditional spread businesses could be challenging. However, we will actively manage our businesses to minimize this impact.

Our plans include long-term goals of 11 to 13 percent compound annual growth in operating earnings, 13 to 14 percent operating return on equity, and 10 to 12 percent compound annual growth in life and annuity sales. We are committed to delivering consistent, predictable, high-quality earnings growth.

We will continue to benefit from the skills and experience of our management team and associates across America, whose foresight, focus and ability to execute serve us well. We are positioned among the very best in our industry, but our work is not done. We will continue to execute our growth strategies, maintain our operational and financial discipline and efficiently manage our operations to deliver growing value to you.

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Thank you for your continued trust and confidence.

**Roger K. Brooks** Chairman and CEO **Thomas C. Godlasky**President and COO



# AmerUs Group Consolidated Balance Sheets (\$ in thousands)

	DECEM	MBER 31,
	2003	2002
Assets		
Investments:		
Securities available-for-sale at fair value:		
Fixed maturity securities	\$ 13,944,961	\$ 13,328,902
Equity securities	74,890	63,345
Short-term investments	28,556	32,318
Securities held for trading purposes at fair value:		
Fixed maturity securities	2,089,502	1,843,868
Equity securities	1,652	_
Short-term investments	591	_
Mortgage loans	968,572	883,034
Real estate	33	476
Policy loans	494,646	496,753
Other investments	339,436	283,794
Total investments	17,942,839	16,932,490
Cash and cash equivalents	274,150	102,612
Accrued investment income	205,492	185,660
Premiums, fees and other receivables	42,761	13,082
Reinsurance receivables	663,452	865,930
Deferred policy acquisition costs	1,120,130	884,239
Value of business acquired	419,582	454,159
Goodwill	224,075	218,995
Property and equipment	48,849	74,188
Other assets	311,305	296,994
Separate account assets	261,657	235,913
Assets of discontinued operations	27,950	29,403
Total assets	\$ 21.542.242	\$ 20,293,665

# AmerUs Group Consolidated Balance Sheets (\$ in thousands)

	DECEMBER 31,		
	2003	2002	
Liabilities and stockholders' equity			
Liabilities:			
Policy reserves and policyowner funds:			
Future life and annuity policy benefits	\$ 16,994,255	\$ 16,244,016	
Policyowner funds		1,335,144	
	18,300,415	17,579,160	
Accrued expenses and other liabilities	443,589	261,147	
Dividends payable to policyowners	321,233	303,062	
Policy and contract claims	58,880	39,569	
Income taxes payable	50,274	61,325	
Deferred income taxes	80,861	16,499	
Notes payable	596,101	511,353	
Separate account liabilities	261,657	235,913	
Liabilities of discontinued operations	19,421	22,689	
Total liabilities	20,132,431	19,030,717	
Stockholders' equity:			
Preferred Stock, no par value, 20,000,000 shares authorized, none issued	_	_	
Common Stock, no par value, 230,000,000 shares authorized;			
43,836,608 shares issued and 39,194,602 shares outstanding in 2003;			
43,656,280 shares issued and 39,011,578 shares outstanding in 2002	43,836	43,656	
Additional paid-in capital	1,184,237	1,179,646	
Accumulated other comprehensive income	84,519	88,522	
Unearned compensation	(1,361)	(458)	
Unallocated ESOP shares	_	(1,443)	
Retained earnings	255,006	109,517	
Treasury stock, at cost (4,642,006 shares in 2003 and 4,644,702 in 2002)	(156,426)	(156,492)	
Total stockholders' equity	1,409,811	1,262,948	
Total liabilities and stockholders' equity		\$ 20,293,665	

# AmerUs Group Consolidated Statements of Income (\$ in thousands, except share data)

	_	FOR THE YEARS E	NDED DECE			
Devenues	_	2003		2002		
Revenues Insurance premiums	φ	207 100	\$	351,300		
Insurance premiums	\$	297,188	Ф			
Product charges		181,354		144,494		
Net investment income		1,001,914		1,001,257		
Realized/unrealized gains (losses) on investments		131,291 68,298		(149,919)		
Other income	_			68,513		
	_	1,680,045		1,415,645		
Benefits and expenses						
Policyowner benefits		940,158		871,892		
Underwriting, acquisition and other expenses		155,468		162,267		
Demutualization costs		_		1,186		
Restructuring costs		23,294		21,225		
and value of business acquired		193,340		139,565		
Dividends to policyowners	_	98,393		104,866		
	_	1,410,653		1,301,001		
Income from continuing operations		269,392		114,644		
Interest expense		30,154		25,487		
Income before income tax expense		239,238		89,157		
Income tax expense		78,610		28,375		
Net income from continuing operations		160,628		60,782		
Income from discontinued operations, net of tax		1,815		2,084		
Net income before cumulative effect of change in accounting	_	162,443		62,866		
Cumulative effect of change in accounting, net of tax		(1,296)				
Net income	\$	161,147	\$	62,866		
Net income from continuing operations per common share:						
Basic	\$	4.10	\$	1.52		
Diluted	\$	4.05	\$	1.50		
Net income per common share:						
Basic	\$	4.11	\$	1.57		
Diluted	\$	4.07	\$	1.56		
Weighted average common shares outstanding:						
Basic	:	39,175,924		39,972,328		
Diluted		39,618,217		40,398,378		

### AmerUs Group Consolidated Statements of Stockholders' Equity

(\$ in thousands)

	COMMON STOCK	ADDITIONAL PAID-IN CAPITAL	ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)	UNEARNED COMPENSATIO	UNALLOCATE ESOP N SHARES	D RETAINED EARNINGS	TREASURY STOCK	TOTAL STOCK- HOLDERS' EQUITY
Balance at December 31, 2001	\$ 43,506	\$ 1,177,688	\$ 12,669	\$ (727)	\$ (224)	\$ 62,187	\$ (56,582)	\$1,238,517
2002:								
Net income	_	_	_	_	_	62,866	_	62,866
Net unrealized gain on securities Net unrealized gain on derivatives	_	_	73,646	_	_	_	_	73,646
designated as cash flow hedges	_	_	3,434	_	_	_	_	3,434
Stock issued under various incentive								
plans, net of forfeitures	150	5,730	_	269	_	_	1	6,150
Stock issued under exercise of warrants	_	(3,802)	_	_	_	_	12,205	8,403
Purchase of ESOP shares and								
treasury stock	_	_	_	_	(2,522)	_	(112,116)	(114,638)
Dividends declared on common stock	_	_	_	_	_	(15,536)	_	(15,536)
Allocation of shares in leveraged ESOP	_	30	_	_	1,303	_	_	1,333
Minimum pension liability adjustment			(1,227)					(1,227)
Balance at December 31, 2002	43,656	1,179,646	88,522	(458)	(1,443)	109,517	(156,492)	1,262,948
2003:								
Net income	_	_	_	_	_	161,147	_	161,147
Net unrealized gain on securities  Net unrealized gain on derivatives	_	_	1,971	_	_	_	_	1,971
designated as cash flow hedges  Change in accounting transfer of unrealized gain on available-for-sale	_	_	2,476	_	_	_	_	2,476
securities to trading	_	_	(5,204)	_	_	_	_	(5,204)
plans, net of forfeitures	180	11,717		(903)			66	11,060
PRIDES purchase contract adjustment	100	11,717	_	(703)	_	_	00	11,000
and allocated fees and expenses	_	(7,280)	_	_	_	_	_	(7,280)
Dividends declared on common stock	_		_	_	_	(15,658)	_	(15,658)
Allocation of shares in leveraged ESOP	_	154	_	_	1,443	_	_	1,597
Minimum pension liability adjustment			(3,246)					(3,246)
Balance at December 31, 2003	\$ 43,836	\$ 1,184,237	\$ 84,519	\$(1,361)	\$ —	\$ 255,006	\$(156,426)	\$ 1,409,811

# AmerUs Group Consolidated Statements of Cash Flows (\$ in thousands)

Cash flows from operating activities:         2003         2006           Cosh flows from operating activities:         S 161,147         \$ 62,866           Adjustments to reconcile net income to net cash provided by operating activities:         1,296         —           Cumulative effect of change in accounting on universal life and annuity products         (153,252)         (129,387)           Interest credited to policyowner account balances         472,881         492,781           Change in option value of equity-indexed products and market value adjustments on total return strategy annuities         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA aprilatized         (400,802)         (408,218)           Change in:         (19,832)         (11,422)           Recircued investment income         (19,832)         (11,422)           Reinsurance receivables         279,552         (19,638)           Securities held for trading purposes:         2(19,310)         32,136           Fixed maturities         (219,310)         32,136           Genity securities         (1,600)         12,013           Liabilities for future policy benefits         (228,261)         473,0	( The december )	FOR THE YEARS E	NDED DECEMBER 31,
Net income         \$ 161,147         \$ 62,866           Adjustments to reconcile net income to net cash provided by operating activities:         Text of the concile of t			
Adjustments to reconcile net income to net cash provided by operating activities:         1,296         —           Cumulative effect of change in accounting         (153,252)         (129,387)           Product charges on universal life and annuity products         472,881         492,781           Change in option value of equity-indexed products and market value adjustments on total return strategy annuities         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change in:         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         (19,832)         (11,422)           Fixed maturities         (219,310)         321,836           Equity securities         (1606)         12,013           Short-term Investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769	Cash flows from operating activities:		
Cumulative effect of change in accounting         1,296         —           Product charges on universal life and annuity products         (153,252)         (129,387)           Interest credited to policyowner account balances         472,881         492,781           Change in option value of equity-indexed products and market value adjustments on total return strategy annuities         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change in:         (19,832)         (11,422)           Accrued investment income         (19,832)         (11,422)           Reinsurance receivables         279,552         (219,383)           Securities held for trading purposes:         279,552         (129,638)           Fixed maturities         (219,310)         321,836           Equity securities         (506)         4,221           Liabilities for future policy benefits         (28,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income ta	Net income	\$ 161,147	\$ 62,866
Product charges on universal life and annuity products         (153,252)         (129,387)           Interest credited to policyowner account balances         472,881         492,781           Change in option value of equity-indexed products and market value adjustments on total return strategy annuitles         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change in:         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (200,684)         (24,363)           Other, net         (27,109         (9,321)           Net cash provided by operating activiti	Adjustments to reconcile net income to net cash provided by operating activities:		
Interest credited to policyowner account balances	Cumulative effect of change in accounting	1,296	_
Change in option value of equity-indexed products and market value adjustments on total return strategy annuities         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change in:	Product charges on universal life and annuity products	(153,252)	(129,387)
market value adjustments on total return strategy annuities         65,741         (28,759)           Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA mortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change in:	Interest credited to policyowner account balances	472,881	492,781
Realized/unrealized (gains) losses on investments         (131,291)         149,919           DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (482,18)           Change in:         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480	Change in option value of equity-indexed products and		
DAC and VOBA amortization         193,340         139,565           DAC and VOBA capitalized         (400,802)         (408,218)           Change In:	market value adjustments on total return strategy annuities	65,741	(28,759)
DAC and VOBA capitalized         (400,802)         (408,218)           Change in:         (19,832)         (11,422)           Accrued investment income         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         75,552         (129,638)           Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         70         111,374         30,769           Income taxes:         30,483         920,054           Very note         66,849         (24,363)           Other, net         60,849         (24,363)      <	Realized/unrealized (gains) losses on investments	(131,291)	149,919
Change in:         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (27,109         (24,363)           Other, net         (11,051)         14,837           Deferred         (66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities:         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           <	DAC and VOBA amortization	193,340	139,565
Change in:         Comment (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         321,836           Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         111,051)         14,837           Current         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities	DAC and VOBA capitalized	(400,802)	(408,218)
Accrued investment income         (19,832)         (11,422)           Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:         Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         Current         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities:         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         7,467,468         5,736,481           Purchase of equity securities         (12,721)         (66,408)	·		•
Reinsurance receivables         279,552         (129,638)           Securities held for trading purposes:	· ·	(19,832)	(11,422)
Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (11,051)         14,837           Deferred         (66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities:         V           Purchase of fixed maturities available-for-sale         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (10,08)         (17,216)	Reinsurance receivables		·
Fixed maturities         (219,310)         321,836           Equity securities         (1,606)         12,013           Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (11,051)         14,837           Deferred         (66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities:         V           Purchase of fixed maturities available-for-sale         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (10,08)         (17,216)	Securities held for trading purposes:		
Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         1111,374         30,769           Income taxes:         (11,051)         14,837           Current         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (108)         (17,216)		(219,310)	321,836
Short-term investments         (596)         4,221           Liabilities for future policy benefits         (228,261)         473,039           Accrued expenses and other liabilities         181,595         (40,684)           Policy and contract claims and other policyowner funds         1111,374         30,769           Income taxes:         (11,051)         14,837           Current         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (108)         (17,216)	Equity securities		
Accrued expenses and other liabilities       181,595       (40,684)         Policy and contract claims and other policyowner funds       111,374       30,769         Income taxes:       (11,051)       14,837         Deferred       66,849       (24,363)         Other, net       27,109       (9,321)         Net cash provided by operating activities       394,883       920,054         Cash flows from investing activities:         Purchase of fixed maturities available-for-sale       (10,430,571)       (8,269,367)         Proceeds from sale of fixed maturities available-for-sale       7,467,468       5,736,480         Maturities, calls and principal reductions of fixed maturities available-for-sale       2,354,539       959,293         Purchase of equity securities       (12,721)       (66,408)         Proceeds from sale of equity securities       14,926       771         Change in short-term investments, net       (108)       (17,216)		•	4,221
Accrued expenses and other liabilities       181,595       (40,684)         Policy and contract claims and other policyowner funds       111,374       30,769         Income taxes:       (11,051)       14,837         Deferred       66,849       (24,363)         Other, net       27,109       (9,321)         Net cash provided by operating activities       394,883       920,054         Cash flows from investing activities:         Purchase of fixed maturities available-for-sale       (10,430,571)       (8,269,367)         Proceeds from sale of fixed maturities available-for-sale       7,467,468       5,736,480         Maturities, calls and principal reductions of fixed maturities available-for-sale       2,354,539       959,293         Purchase of equity securities       (12,721)       (66,408)         Proceeds from sale of equity securities       14,926       771         Change in short-term investments, net       (108)       (17,216)	Liabilities for future policy benefits	` '	
Policy and contract claims and other policyowner funds         111,374         30,769           Income taxes:         (11,051)         14,837           Current         (66,849)         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities:         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (108)         (17,216)	• •		
Current (11,051) 14,837     Deferred (66,849 (24,363)     Other, net (27,109 (9,321)     Net cash provided by operating activities (10,430,571) (8,269,367)     Purchase of fixed maturities available-for-sale (10,430,571) (8,269,367)     Proceeds from sale of fixed maturities available-for-sale (10,430,571) (8,269,367)     Proceeds from sale of fixed maturities available-for-sale (10,430,571) (8,269,367)     Proceeds from sale of fixed maturities available-for-sale (10,430,571) (8,269,367)     Proceeds from sale of equity securities (12,731) (66,408)     Proceeds from sale of equity securities (12,721) (66,408)     Proceeds from sale of equity securities (10,8) (17,216)	•		, ,
Current         (11,051)         14,837           Deferred         66,849         (24,363)           Other, net         27,109         (9,321)           Net cash provided by operating activities         394,883         920,054           Cash flows from investing activities:         (10,430,571)         (8,269,367)           Proceeds from sale of fixed maturities available-for-sale         7,467,468         5,736,480           Maturities, calls and principal reductions of fixed maturities available-for-sale         2,354,539         959,293           Purchase of equity securities         (12,721)         (66,408)           Proceeds from sale of equity securities         14,926         771           Change in short-term investments, net         (108)         (17,216)	·	,	20,7.0.
Deferred66,849(24,363)Other, net27,109(9,321)Net cash provided by operating activities394,883920,054Cash flows from investing activities:Purchase of fixed maturities available-for-sale(10,430,571)(8,269,367)Proceeds from sale of fixed maturities available-for-sale7,467,4685,736,480Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)		(11.051)	14.837
Other, net27,109(9,321)Net cash provided by operating activities394,883920,054Cash flows from investing activities:Purchase of fixed maturities available-for-sale(10,430,571)(8,269,367)Proceeds from sale of fixed maturities available-for-sale7,467,4685,736,480Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)			
Net cash provided by operating activities394,883920,054Cash flows from investing activities:Purchase of fixed maturities available-for-sale(10,430,571)(8,269,367)Proceeds from sale of fixed maturities available-for-sale7,467,4685,736,480Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)			·
Purchase of fixed maturities available-for-sale(10,430,571)(8,269,367)Proceeds from sale of fixed maturities available-for-sale7,467,4685,736,480Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)			
Purchase of fixed maturities available-for-sale(10,430,571)(8,269,367)Proceeds from sale of fixed maturities available-for-sale7,467,4685,736,480Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)	Cash flows from investing activities:		
Proceeds from sale of fixed maturities available-for-sale 7,467,468 5,736,480  Maturities, calls and principal reductions of fixed maturities available-for-sale 2,354,539 959,293  Purchase of equity securities (12,721) (66,408)  Proceeds from sale of equity securities 14,926 771  Change in short-term investments, net (108) (17,216)	· · · · · · · · · · · · · · · · · · ·	(10.430.571)	(8.269.367)
Maturities, calls and principal reductions of fixed maturities available-for-sale2,354,539959,293Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)			* * * * *
Purchase of equity securities(12,721)(66,408)Proceeds from sale of equity securities14,926771Change in short-term investments, net(108)(17,216)			
Proceeds from sale of equity securities	·		
Change in short-term investments, net		•	•
	· ·		
	v		·

# AmerUs Group Consolidated Statements of Cash Flows (continued) (\$ in thousands)

	FOR THE YEARS ENDED DECEMBER 31,				
		2003		2002	
Proceeds from repayment and sale of mortgage loans	\$	123,033	\$	130,855	
Purchase of real estate and other invested assets		(323,676)		(28,872)	
Proceeds from sale of real estate and other invested assets		328,002		61,661	
Change in policy loans, net		2,107		9,565	
Other assets, net		(9,800)		4,684	
Net cash used in investing activities	_	(689,522)		(1,542,970)	
Cash flows from financing activities:					
Deposits to policyowner account balances		2,220,545		2,180,925	
Withdrawals from policyowner account balances		(1,825,472)		(1,630,869)	
Change in debt, net		(61,596)		(38,703)	
Dividends to shareholders		(15,658)		(15,536)	
Stock issued under various incentive plans, net of forfeitures		11,060		14,553	
Purchase of treasury stock		_		(114,638)	
Proceeds from issuance of OCEANs		_		179,593	
Proceeds from issuance of PRIDES		135,701		_	
Purchase of company-obligated mandatorily redeemable capital securities		_		(20,805)	
Adoption and allocation of shares in leveraged ESOP		1,597		1,333	
Transfer of pension obligation to trustee		_		(9,481)	
Other, net.		_		(220)	
Net cash provided by financing activities		466,177		546,152	
Net increase (decrease) in cash		171,538		(76,764)	
Cash and cash equivalents at beginning of period		102,612		179,376	
Cash and cash equivalents at end of period	\$	274,150	\$	102,612	
Supplemental disclosure of cash activities:					
Interest paid	\$	32,516	\$	25,408	
Income taxes paid	\$	25,422	\$	22,351	

## **AmerUs Group Ratings** (as of March 15, 2004) Major Operating Subsidiaries

FINANCIAL STRENGTH	AmerUs Life	Bankers Life	American Investors Life	Indianapolis Life		
A.M. Best	Α	Α	A	A		
Moody's	A3	Not rated	A3	A3		
Standard & Poor's	A+	A+	A+	A+		
CREDIT RATINGS	Senior Debt	Subo	Senior rdinated Debt	Capital Securities		
A.M. Best	bbb		bbb-			
Moody's	Baa3		Ba1			
Standard & Poor's	BBB+		BBB-			

A.M. Best's and Moody's financial strength and credit rating outlook is currently negative.

### **Common Stock Prices and Dividends**

	High	Low	Dividends
2003			
First Quarter	\$ 30.70	\$ 22.94	\$ —
Second Quarter	28.41	24.44	_
Third Quarter	35.89	27.70	<del>_</del>
Fourth Quarter	38.00	34.48	0.40
2002			
First Quarter	\$ 39.50	\$ 34.00	\$ —
Second Quarter	39.90	34.45	_
Third Quarter	37.21	28.21	_
Fourth Quarter	32.26	25.87	0.40

### **DIVIDENDS**

AmerUs Group currently has an annual dividend policy at a rate of \$0.40 per share payable in December of each year. This policy is subject to board of director approval.

### AmerUs Group at a Glance

### PROTECTION SEGMENT

COMPANY	PROFILE	CHANNELS	PRODUCTS
AmerUs Life	Licensed in 49 states and the District of Columbia	<ul> <li>Eight regional vice presidents</li> </ul>	<ul> <li>Equity-Index Life Insurance</li> </ul>
Insurance Company	Founded in 1896	<ul> <li>1,200 preferred producers</li> </ul>	<ul> <li>Universal Life Insurance</li> </ul>
Des Moines, Iowa	• \$43.2 billion of insurance in force	<ul> <li>2,500 personal producing</li> </ul>	Term Life Insurance
	\$5.9 billion in statutory assets	general agents	Interest-Sensitive Life Insurance
			<ul> <li>Equity-Index Annuities</li> </ul>
			<ul> <li>Traditional Fixed Annuities</li> </ul>
Indianapolis Life	Licensed in 48 states and the District of Columbia	Seven regional vice presidents	Equity-Index Life Insurance
Insurance Company	Founded in 1905	<ul> <li>2,300 personal producing</li> </ul>	Interest-Sensitive Life Insurance
Indianapolis, Indiana	• \$36.7 billion of insurance in force	general agents	<ul> <li>Universal Life Insurance</li> </ul>
	\$3.9 billion in statutory assets	<ul> <li>67 independent marketing</li> </ul>	Term Life Insurance
		organizations	<ul> <li>Traditional Fixed Annuities</li> </ul>
		• 9,500 independent agents	
Bankers Life	Licensed in 13 states	Four regional vice presidents	Universal Life Insurance
Insurance Company	Founded in 1958	<ul> <li>150 personal producing</li> </ul>	Equity-Index Life Insurance
of New York	\$18.0 billion of insurance in force	general agents	Interest-Sensitive Life Insurance
Woodbury, New York	\$500 million in statutory assets	<ul> <li>6,800 independent agents</li> </ul>	Term Life Insurance
			<ul> <li>Traditional Fixed Annuities</li> </ul>

### **ACCUMULATION SEGMENT**

COMPANY	PROFILE	CHANNELS	PRODUCTS
American Investors Life	Licensed in 49 states and the District of Columbia	<ul> <li>6,000 licensed independent</li> </ul>	<ul> <li>Equity-Index Annuities</li> </ul>
Insurance Company	• Founded in 1965	agents/brokers	<ul> <li>Traditional Fixed Annuities</li> </ul>
Topeka, Kansas	\$1.8 billion in annual premium	<ul> <li>10 independent marketing</li> </ul>	
	<ul> <li>\$8.0 billion in statutory assets</li> </ul>	organizations	

### **Executive Officers** AmerUs Group (unless otherwise indicated)

Roger K. Brooks Chairman and Chief Executive Officer Thomas C. Godlasky President and Chief Operating Officer Gregory D. Boal Executive Vice President and Chief Investment Officer Brian J. Clark Executive Vice President and Chief Product Officer Victor N. Daley Executive Vice President and Chief Administration and Human Resources Officer Mark V. Heitz President and Chief Executive Officer—AmerUs Annuity Group Gary R. McPhail President and Chief Executive Officer-AmerUs Life Insurance Group Melinda S. Urion Executive Vice President and Chief Financial Officer

### **Board of Directors**



Roger K. Brooks Chairman and CEO. AmerUs Group



Thomas C. Godlasky President and COO, AmerUs Group



John R. Albers 3,4 President and CEO. Fairfield Enterprises, Inc.



David A. Arledge 1, 2, 4 Chairman, Realty Group of Naples, LLC



Alecia A. DeCoudreaux 2,3 Secretary and Deputy General Counsel, Eli Lilly and Company



Thomas F. Gaffney 2, 4 Principal, The Anderson Group, Inc.



John W. Norris Jr. 2, 3 Chairman, Lennox International, Inc.



Andrew J. Paine Jr. 1.5 Former President and CEO, NBD Bank, N.A.



Jack C. Pester 1, 3 Chairman and CEO, Pester Marketing Company



Stephen Strome 4 Chairman and CEO, Handleman Company



John A. Wing 4.5 Partner, Dancing Lion Partners



F. A. "Art" Wittern, Jr. 1.5 Chairman and CEO. The Wittern Group

<sup>1</sup>Audit Committee member <sup>2</sup>Human Resources and Compensation Committee member <sup>3</sup>Nominating and Corporate Governance Committee member

<sup>4</sup>Finance and Strategy Committee member <sup>5</sup>Investment and Risk Management Committee member

### **Shareholder Information**

### SECURITY LISTINGS

Common Stock: AMH (NYSE) Preferred: AMH A (NYSE)

### REGISTRAR AND TRANSFER AGENT

Mellon Investor Services LLC 85 Challenger Road Ridgefield Park, NJ 07660 (800)304-9709 www.melloninvestor.com

Foreign shareholders: (201)329-8660 TDD for hearing impaired: (800)231-5469 TDD for foreign shareholders: (201)329-8354

### INDEPENDENT AUDITORS

Ernst & Young LLP 801 Grand Avenue Des Moines, IA 50309

### INFORMATION ON THE INTERNET

Information about AmerUs Group is available on the Internet. Visit our home page at: www.amerus.com

### ANNUAL MEETING

The annual meeting of shareholders will be held on Thursday, May 13, 2004, at 2 p.m. CDT at:

AmerUs Conference Center Hub Tower, 3rd Floor 699 Walnut Street Des Moines IA

Shareholders of record at the close of business on March 8, 2004, will be entitled to vote.

### FINANCIAL AND INVESTOR INFORMATION

A copy of the most recent annual report and Form 10-K, as filed with the Securities and Exchange Commission, has been included for our shareholders of record for the annual meeting and will be provided free of charge to shareholders upon request. Written requests should be directed to:

Martin P. Ketelaar Vice President, Investor Relations AmerUs Group Co. P.O. Box 1555 Des Moines, IA 50306-1555 (515)362-3693 phone (515)362-3648 fax marty.ketelaar@amerus.com

### ELECTRONIC ACCESS TO YOUR ACCOUNT

Shareholders may access their accounts electronically through the following website: www.melloninvestor.com under the Investor ServiceDirect<sup>SM</sup> section. A partial listing of features available includes:

- · selling your shares
- · printing duplicate tax information
- · certifying your taxpayer identification number
- · changing your address
- · requesting dividend reinvestment enrollment materials

### **Forward Looking Statements**

This Annual Report contains forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995. In some cases forward-Litigation Reform Act of 1995. In some cases forward-looking statements may be identified by the use of words such as "may," "will," "plan," "intend," "believe," "expect," "estimate," "continue," and similar expressions that refer to the future. Estimates, forecasts and other forward-looking statements included in this Annual Report are based on many assumptions about complex economic and operating factors that cannot be predicted accurately, and are subject to factors that may cause actual results to differ materially from the views, beliefs and projections expressed in those statements. Forward-looking statements speak only as of the date the statement was made. AmerUs Group Co. undertakes no obligation to update or revise any forward-looking statement. For further information on the factors that could cause actual results to differ from the company's expectations as well as other factors that could affect the company's financial statements, please refer to the company's filings with the Securities and Exchange Commission.

### **Non-GAAP Measures**

The company presents financial information excluding certain items in addition to GAAP results in order to provide supplemental information on the company's operating performance. The non-GAAP measures should not be viewed as a substitute for the most directly comparable GAAP measures. Non-GAAP measures included in this Annual Report are adjusted net operating income, operating earnings per share, book value per share excluding accumulated other comprehensive income, operating return on equity and sales. Sales have no comparable GAAP financial measure as revenue is driven by prior period as well as current period sales. Projected operating income and projected operating return on equity cannot be reconciled to comparable GAAP measures due to the fact that management does not project certain items included in GAAP net income due to their unpredictability. For all other non-GAAP measures, a reconciliation to the comparable GAAP financial measure is below.

\$ in millions, except per share amounts	AmerUs Life Holdings, Inc. 1997		nerUs Life dings, Inc. 1998		AmerUs Life Holdings, Inc. 1999		AmerUs Group Co. 2000		AmerUs Group Co. 2001		AmerUs Group Co. 2002		AmerUs Group Co. 2003
Net income	\$ 58,059	\$	62,829	\$	66,654	\$	51,840	\$	72,907	\$	62,866	\$	161,147
Non-core realized losses (gains)	(9,431)		6,182		4,500		5,153		25,475		66,386		(20,941)
Net amortization of DAC and VOBA due to non-core realized gains or losses	423		(129)		1,387		(4,028)		(3,613)		(10,869)		5,989
Net effect of accounting differences from the adoption of SFAS 133	_		_		_		_		6,417		14,638		(8,553)
Reorganization costs	_		_		1,762		10,063		969		1,186		_
Restructuring costs	_		_		_		_		5,476		13,225		14,989
Other income from non-insurance operations	_		_		_		(717)		(1,820)		(2,898)		(2,557)
Cumulative effect of change in accounting	_		_		_		_		8,236		_		1,296
Non-recurring reinsurance adjustments			_						_				(2,505)
Adjusted Net Operating Income (ANOI)	\$ 49,051	\$	68,882	\$	74,303	\$	62,311	\$	114,047	\$	144,534	\$	148,865
Diluted per share amounts:  Net income		\$ \$	1.86 2.04	\$ \$	2.20 2.45	\$	2.46 2.96	\$	1.95 3.05	\$ \$	1.56 3.58	\$ \$	4.07 3.76
Weighted average common shares outstanding: Diluted	23,572,259	33,	,695,752	3	30,306,649	:	21,035,518	3	37,453,428	2	10,398,378		39,618,217
Stockholders' equity:													
Stockholders' equity, January 1	457,510		927,991		850,198		772,030		827,955		1,238,517		1,262,948
comprehensive income (AOCI)			(55,747) 872,244		(26,711) 823,487		67,974 840,004		17,188 845,143		(12,669) 1,225,848		(88,522) 1,174,426
Stockholders' equity, December 31	927,991 (55,747)		850,198 (26,711)		733,000 135,964		827,955 17,188		1,238,517 (12,669)		1,262,948 (88,522)		1,409,811 (84,519)
Stockholders' equity, excluding AOCI, December 31.	872,244		823,487		868,964		845,143		1,225,848		1,174,426		1,325,292
Operating return on equity: Average stockholders' equity excluding AOCI	647,227		847,866		846,226		842,574		1,035,496		1,200,137		1,249,859
Operating return on equity using ANOI	7.6%		8.1%		8.8%		7.4%		11.0%		12.0%		11.9%
ANOI before minority interest							86,117						
Operating return on equity using ANOI before minority interest							10.2%						
GAAP return on equity:													
Average stockholders' equity	692,751		889,095		791,599		799,993		1,033,236		1,250,733		1,336,380
Return on equity	8.4%		7.1%		8.4%		6.5%		7.1%		5.0%		12.1%
Book value per share:  Number of shares outstanding at year-end													39,194,602
Book value per share excluding AOCI												\$	33.81
Book value per share on GAAP basis												\$_	35.97

